



## HSE POLICY STATEMENT

**“Through our 13 years of business development and trading we have learned the values and benefits of providing a safe work environment for our employees and others. Through experience comes wisdom to learn and continuously improve each and every day”**

### **Health and Safety Policy:**

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organization.

The Consortium aims to make all necessary efforts to protect its employees and other persons which may be affected by its activities from work related injuries and illnesses, avoid damage to its and third party property and to eliminate negative impacts to the environment.

We will comply with the requirements of health and safety legislation and of our Clients health & safety standards and promote Industry best practice. This policy reflects our commitment to ensure that health and safety at work is paramount to our people and business and that an effective health and safety performance actively contributes to our success.

Adequate resources will be provided to ensure all our employees, sub-contractors and stakeholders are aware of this policy and committed to its effective implementation.

There will be active open communications and consultations between all our employees, sub-contractors and stakeholders. Health and safety will be integrated into our communications.

The above will be achieved by adopting the following principles:

- All incidents can be prevented.
- The assessment of HSE hazards shall be an integral part of the work planning process.
- Where control measures are necessary these will be effectively in place prior to the start of the work activity.

Roles and responsibilities for health and safety will be defined, as necessary, within job descriptions or profiles. Our company top management will ensure that:

- Senior management will demonstrate leadership in health and safety.
- Adequate resources are provided to manage health & safety.
- Our risks are adequately assessed, controlled and monitored.
- Our employees and sub-contractors have the competence to conduct their duties safely.
- Our employees are actively involved in matters that affect health & safety.

Systems will be in place and our employees, sub-contractors and stakeholders will be empowered to raise health and safety concerns with management.

We will take action to prevent, reduce or control risks to a tolerable level and reduce the potential for incidents to People, Environment and Property.

We will report and investigate incidents and near misses to drive improvement in our health and safety management. Any lessons learned from such events will be used to take corrective action to prevent recurrences and promote opportunities for continual improvement.

We will actively and openly, review and report on our health and safety performance against our objectives and targets. Improvement plans will be developed to support the delivery of such objectives and targets.

We will implement management systems to ensure we comply with health and safety legislation; fulfill the requirements of our clients and to continually strive to improve our health and safety performance.

### **Our policy will be delivered by:**

- Top management leading health and safety.
- Generating a culture that does not tolerate threats to health and safety.
- Ensuring the involvement of all our employees, subcontractors and stakeholders.
- Achieving continual improvement in our health & safety performance.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed annually.

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